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# **Gypsy Irish Traveller Question Testing** Report of research findings

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Prepared for ONS by Kantar Public Authors: Lindsay Abbassian, Emily Fu



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# 1. Background and methodology

#### 1.1 Background

Kantar Public, an independent social research agency, was commissioned by ONS to conduct qualitative research on the ethnicity question in the census, on behalf of the Census Transformation Programme. The aim of the Census Transformation Programme is to make the best use of all available data in England and Wales to enhance the provision of population statistics. A core objective of the programme, and in focus for this research, was to test the understanding and acceptability of changes to the ethnic group question and possible introduction of new response options in response to user need.

The 2011 ethnicity question is a single-coded question, with response codes grouped into 5 high-level categories: White, Mixed/Multiple ethnic groups, Asian/Asian British, Black/African/Caribbean/Black British, and Other ethnic group. Respondents are required to select one high level category, and tick or write in their response underneath that category.

The 'Gypsy or Irish Traveller' ethnic group tick box is being reviewed as submissions from stakeholders and community engagement has suggested the existing terminology may not be appropriate. This research was undertaken to assess whether the existing terminology is appropriate and explore whether alternatives would be more appropriate without compromising data quality.

More specifically, this research assessed understanding and acceptability of introducing 'Romany Gypsy' terminology to the ethnic group question and considering any interaction this may have with a potential 'Roma' tick box. This research aimed to provide ONS with evidence that will inform the design of the ethnicity question ahead of the 2021 census.

#### 1.2 Aims and Objectives

The primary aim for this research was to test how participants reacted to a revised census question (and guidance), in terms of:

- Impact on how target group responded (and difference to 2011 version)
- Whether they understood and identified with the term
- Placement, ease of answering, comparison to expectations
- Impact on acceptability
- Interaction with other questions (e.g. on national identity and religion)

The responses to each question design and iteration were analysed and given a RAG rating in terms of how each new question compared to 2011 census. More specifically each question was evaluated according to:

CRITERIA	DEFINITION	RAG RATING
Acceptability	Are respondents comfortable or uncomfortable with this term?	
Quality	Does the change in terminology and addition of a 'Roma' tick-box result in greater or fewer respondents unsure/uncertain/confused about which box to tick?	<b>Green:</b> Variant performed better than 2011 <b>Amber:</b> No change from 2011
Clarity	If the tick-box is available, the target group identifies with that tick-box term and is likely to use that tick-box over others presented in the ethnic group question	<b>Red:</b> Variant performed worse than 2011

#### 1.3 Methodology

#### 1.3.1 Sample and Recruitment

This research comprised 6 x 90-minute focus groups in London, Cambridge, and Wales. Groups were conducted between May and June 2018 with a total of 40 participants who identified as Gypsy or Irish Traveller. Each participant was given a £50 incentive to take part.

During fieldwork, it emerged that the terminology individuals identified with varied – with some preferring 'Romany gypsy' or 'Welsh gypsy'. Details of this are provided in the final achieved sample table below:

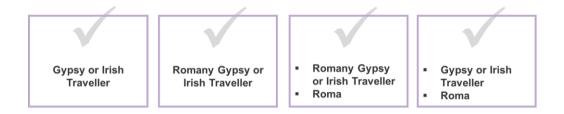
Location	Composition*	Total Participants
London	London Mix of Romany Gypsy / Irish Traveller 5 Mix of Romany Gypsy / Irish Traveller 6	
London		
Cambridge	Mix of Romany Gypsy / Irish Traveller	9
Cambridge	Irish Traveller	9
Wales	Mix of Gypsy / Irish Traveller	5
vvales	Mix of Gypsy/ Welsh Gypsy	6

\*based on how participants self-identified

Groups were sampled according to participants' ethnic identity and included a range of ages and genders. Due to the challenges associated with accessing Gypsy and Irish Traveller populations, participants were recruited via community organisations and support workers, and groups were conducted as natural focus groups with their clients. These support workers – referred to as gatekeepers in this report – attended the groups they helped to organise to build trust between participants and researchers. Due to low literacy levels across all groups, gatekeepers supported participants to complete activities during the groups. In the Irish Traveller group in Cambridge, the gatekeeper also supported with interpretation of participants' spoken responses and helped to facilitate discussion.

### 1.3.2 Approach

The aim of this qualitative research was to explore how participants responded to different iterations of the ethnicity question, specifically testing changes to the 'Gypsy and Irish Traveller' tick-box and the impact of adding a separate 'Roma' tick-box.



The research was not concerned with capturing numerical data on the statistical impact of how participants responded, but instead was focused on gathering insights into opinions and behaviours surrounding the ethnicity question. This approach therefore provides an indicative picture of how participants might respond, the mistakes they could make and highlights any potential areas of confusion or contention.

In all groups, participants were asked to initially complete the 2011 version of the census question on ethnicity (Q15: What is your ethnic group?) on paper. This enabled researchers to gauge how participants would spontaneously respond and formed the basis of comparison between new question design iterations. Each group was also asked to share their experience in answering official forms, as well as how they defined and understood their 'ethnic identity'.

Following this, participants were asked to feedback on the acceptability, quality and clarity of different designs of ethnicity question (see Appendix A for question versions that were tested). At the end of each group, each possible version was ranked from the most to least acceptable and easy to understand. There were limitations in the extent to which participants could independently engage with and complete the question versions, and so they required help from gatekeepers to complete the questionnaire, though this mirrored the circumstances in which they would typically complete the census.

Analysis covered both how each group self-identified and conceptualised their ethnicity, their responses to each question version, as well as how the former influenced the latter. Data from focus groups were thematically organised and analysed using a 'Matrix Mapping' approach. This involved summarising all the recorded material into an analytical framework structured around ONS key evaluation criteria - clarity, quality, and acceptability. Researchers reviewed participants' individual responses to the question versions to explore the impact of design changes on data quality and comparability. Following this, Kantar held an analysis session of the research team, with ONS in attendance, to bring together findings and key themes from across all six focus groups.

The results of this analysis, the RAG rating given to each question version and verbatim quotes are included in this report. Verbatim quotes appear in italics with the participant's location in parentheses, for example:

"Verbatim Quote." (Wales)

# 2. Context to completing the census

#### **Key Findings:**

- Participants had limited direct experience of engaging with the census
- Their feelings about completing the census mirrored a general reluctance to identify themselves on
  official forms for fear of discrimination, in the context of their experiences of tension and lack of trust in
  government authorities
- Gatekeepers were key to encouraging participation in census and capturing accurate data, as
  participants were unlikely to complete without their support.

#### 2.1 Background to census participation

Participants had limited experience completing the census and were generally very reluctant to take part. However, they said they would be slightly more open to completing it with encouragement and support from someone they trusted. After discussion, some participants understood that completing the census was important to get an accurate count of who is in the country, but others remained distrustful and feared information could be used against them. Participants said they would be more motivated to take part in the census if they better understood how the information was used to their benefit.

Overall participants said they would prefer to complete the census on paper, with some citing limited access to the internet. However, some young participants said they would prefer to complete the census online, and suggested that the census should be accessible on a smart phone. Participants preferred to receive important information by post and participants had permanent addresses where they could receive letters due to restrictions on travelling.

#### 2.2 Barriers to participation

While participants were open to completing the census, they shared specific concerns about and difficulties with completing official forms like the census. Primarily, participants expressed a general fear of self-identifying as Gypsy or Irish Traveller on official forms for fear of this information being used against them.

"What I say depends who it is and the situation, whether I feel comfortable or not with them and why they were asking. I might ask why they need to know and might tell them to mind their own business. I'm not ashamed about who I am but I don't volunteer it. If I'm forced to I'd be honest." (Wales)

Some participants feared that that information about the number of Gypsies or Irish Travellers might be used to force them out of the areas they were living. Some of this fear appeared to stem from past experiences of discrimination.

"I never tell anyone I'm gypsy, or write in on forms. People tend to guess you are anyway." (Cambridge)

"You can't go into any shop, hairdressers, pub round here. We can't book venues if we say we're travellers. I don't tell anyone." (Cambridge)

Low literacy levels, particularly amongst participants that were Irish Travellers, meant participants in general struggled with completing official forms. Though participants said they were able to receive letters and information by post, some said they do not open letters (this may be due to difficulties with literacy). Some participants reported bringing letters into help centres for assistance.

### "The way letters are worded is a problem. For gypsy people we need a translation to understand what they mean and I feel a fool for asking. I had enough schooling but they don't make it easy." (Wales)

If having difficulty with forms, participants reported relying on family or friends (and in some instances their children), support workers, community centres (e.g. Irish Centres) or advice centres (e.g. Citizens Advice Bureau) for assistance. Participants wanted help from a person they trust, and said they would be reluctant to discuss personal matters with someone they don't know (e.g. via the census helpline).

### 2.3 Role of Gatekeepers

In all the groups, gatekeepers were members of support organisations that support Gypsy, Romany Gypsy, and Irish Travellers access welfare, healthcare, education, and employment opportunities, as well as helping their clients to complete the census. Due to difficulties with completing official forms and a general reluctance to self-identify themselves as Gypsy or Irish Traveller, gatekeepers were key to encouraging completion of census and assuring the quality of data collected.

Gatekeepers were under-resourced and unlikely to have laptop resources to complete the census online, meaning most questionnaires were likely completed on paper, with gatekeepers generally completing the census on behalf of their beneficiaries. For example, one gatekeeper described walking door-to-door knocking at sites with hundreds of paper copies of the census. Support and resources to carry out this work may improve coverage of this target audience as well as the quality of the data collected.

# 3. Key findings

#### **Key Findings:**

- Participants saw Gypsy and Irish Travellers as distinct ethnic groups so preferred separate tick-boxes
- Some participants expressed concern about fairness of a separate 'Roma' tick-box, given their ethnic identities are grouped together in a single tick-box
- Desire for specificity led some to mark up questionnaire in order to be more precise in their answers (e.g. circling their preferred term)
- Differences emerged in preferences for terminology and acceptability participants in Wales were less likely to identify as 'Romany Gypsy' and did not see 'Gypsy' alone as derogatory

#### 3.1 Reflecting on identity

While Romany Gypsy and Irish Travellers share a travelling tradition, their origins, language, and customs are different and these groups see themselves as ethnically distinct from each other. Irish Travellers have their origins in Ireland and speak both English and Shelta. Romany Gypsies are believed to have originated in India and have a unique language that is closely related to dialects spoken in the Northern Indian subcontinent.

Despite great pride in their heritage and culture, in general participants were wary of self-identifying as Gypsy or Irish Traveller out of fear of being discriminated against. If they were willing to disclose this part of their identity, they wanted to be able to self-identify in their preferred way.

"It's important to have a box to write in in case you don't fit in to the other boxes and even if you have the same background you might not describe yourself in the same way." (Wales)

For some, their identity was straightforward, either Gypsy, Romany Gypsy, or Irish Traveller. For others, particularly those with a mixed Gypsy and Irish Traveller background, it was more complicated.

"My daughter defines differently depending on what mood she's in!" (Wales)

Participants also expected that as 'mixing' became more common this would become more complex and expected a generational shift for their children:

"There's a lot more mixing now, so how are our kids going to answer these questions?" (Wales)

In the discussion around how they identify, some participants understood ethnicity as something related to national identity.

"I think where you were born is what you are." (Wales)

"I'm not an Irish traveller as I was born in England." (Wales)

In Wales some participants expressed a strong national identity and this was reflected in their choice of selfdefining themselves as 'Welsh Gypsy'.

"I'm more Welsh than anything else as I've always liked here." (Wales)

While there were commonalities about terminology preferences, the terms discussed were not understood and viewed in the same way, even by participants of similar background, as how they self-identified was a personal choice. In particular, the term 'Gypsy' divided views: while participants in Wales identified with this term, participants in England identified more with the term 'Romany Gypsy' and saw 'Gypsy' as derogatory.

TERMINOLOGY	VIEWS
Gypsy	English participants felt 'Gypsy' on its own was derogatory, whereas Welsh participants identified with this term and did not find it offensive
Romany Gypsy	English participants identified more with this term and felt it was more acceptable than 'Gypsy' By contrast, Welsh participants saw 'Romany' as outdated
Roma	Some confused this with 'Romany' or thought 'Roma' was the same as 'Romany Gypsy'
Traveller	Some participants liked 'Traveller' because it allowed them to adapt it to how they self-identify e.g. Romany Traveller or Welsh/Irish Traveller
Irish Traveller	Irish Travellers identified with this term and found it acceptable and preferred it to 'Traveller' as it recognised their country of origin

#### 3.2 Version 1: 2011 census

What is your ethnic group?
Choose one section from A to E, then tick one box to best describe your ethnic group or background
A White
<ul> <li>English, Welsh, Scottish, Northern Irish or British</li> </ul>
□ Irish
Gypsy or Irish Traveller
<ul> <li>Any other White background, write in</li> </ul>

Participants were first asked to complete the 2011 census ethnicity question to open the conversation around ethnicity and identity, to understand current response practices, and to establish a point of comparison for new iterations. Some participants were pleased to see that a Gypsy or Irish Traveller option was included as some said they had encountered forms where this was not an option for them.

"To see gypsy on the form just then was a big deal for me. I've never seen it on a form before. I feel more included for who I am seeing that there." (Wales)

Across the groups, participants understood that the 'Gypsy or Irish Traveller' tick-box was meant for them and used this tick-box. However, they found it unacceptable for Gypsy and Irish Traveller to be grouped together, given that the two groups are ethnically distinct.

*"It is 100% not acceptable to make us tick Gypsy or Irish Traveller. We are firstly Romany and then Irish Travellers are different."* (London)

"It's a problem for us as we don't have a box to tick what we are at all, or we're put in with Irish Travellers and we're different." (Wales)

"I know we are very different to Irish Travellers in terms of our culture and how we do things. We are not the same so shouldn't be in same box." (Cambridge)

Seeing Gypsy and Irish Traveller grouped together suggests to these groups that they are not understood or recognised, and that government bodies are not making an effort to understand the differences between these groups. This may be particularly concerning for Gypsy and Irish Travellers who face discrimination as a result of their ethnicity, and feel misunderstood.

"We're two different classes or cultures like the Indians and Pakistanis, so we want to be recognised for who we are like that." (Wales)

While there was agreement that Gypsy and Irish Traveller should not be grouped together, differences emerged in terminology preferences. Participants in England felt that 'Gypsy' on its own was derogatory, while participants in Wales were not offended by this term and saw 'Romany Gypsy' as old-fashioned.

#### "I would happily call myself a Romany Traveller. Just not 'Gypsy'" (Cambridge)

Participants described a desire to be able to specify who they were more precisely on the form, often marking up the questionnaire to be more specific about how they identity. For example, on Version 1, participants in England who identified as Romany Gypsy ticked the Gypsy or Irish Traveller tick-box and wrote in Romany. Another participant in Wales ticked the Gypsy or Irish Traveller tick-box and underlined Irish Traveller.

#### "I'm not this or that, I'm just that! I want to be known for who I am." (Wales)

Overall, participants that identified as Romany Gypsy did not identify with this question and found it unacceptable. However, this had minimal impact on data quality, with participants tending to tick the 'Gypsy or Irish Traveller' tick-box and some circling or crossing out text.

### 3.3 Version 2: Addition of 'Romany' to 'Gypsy or Irish Traveller' tick-box

Compared to the Version 1 2011 census, participants in England preferred the addition of 'Romany' and identified with this term whereas Welsh participants did not identify with this term, though they did not necessarily find it offensive.

[Romany Gypsy or Gypsy] is basically the same thing to me, so either or is fine, but I wouldn't bother with the Romany bit." (Wales)

Participants used the Romany Gypsy or Irish Traveller tick-box, but some continued to mark up the questionnaire, circling or crossing out text. For example, a Welsh participant crossed out 'Romany' while an English participant circled 'Romany Gypsy'. Some participants that identified as Irish Traveller made an error by ticking both the 'Irish' tick-box as well as the 'Romany Gypsy or Irish Traveller' tick-box.

Clarity:
English participants identified with 'Romany Gypsy' while some Welsh participants found the term outdated

What is your ethnic group?	Quality:
Choose <b>one</b> section from A to E, then tick <b>one</b> box to best describe your ethnic group or background	Despite some using tick-box, some errors in completion amongst English - circling or crossing out text instead of ticking
A White	Hesitation amongst Welsh – some
English/Welsh/Scottish/Northern Irish/British	crossed out 'Romany' or circled to specify 'Gypsy or Irish Traveller'
Irish	Some Irish Travellers ticking both
Romany Gypsy or Irish Traveller	'Irish' and 'Romany Gypsy or Irish Traveller'
Any other White background, write in	Taveller
	Acceptability:
	More acceptable to include 'Romany' for English
	Less acceptable to Welsh to include 'Romany'
	Less acceptable to Irish Traveller to be grouped with Romany Gypsy
	Across groups, unacceptable to have Romany Gyspy or Irish Traveller together

### 3.4 Version 3: 'Roma' tick-box added below 'Romany Gypsy or Irish Traveller'

The next question version considered had the addition of a 'Roma' tick-box. The inclusion of a 'Roma' tick-box was not acceptable to participants, as it underscored their objections to 'Romany Gypsy' and 'Irish Traveller' being grouped in a single tick-box. Participants felt that while this version seemed to be a step in the right direction towards what they'd like to see (i.e. separate tick-boxes), they did not understand why Roma was a separate tick-box while they were not, and felt this was unfair.

#### "Why do Roma get a separate box and we don't? We are always discriminated against." (Cambridge)

While seen as unfair, the addition of a 'Roma' tick-box had no impact on clarity or quality as participants' responses were likely to be the same as in Version 2.

	<b>Clarity:</b> No change from previous version Roma tick-box has no impact on clarity
	Quality: No change from previous version

What is your ethnic group?	
Choose <b>one</b> section from A to E, then tick <b>one</b> box to best describe your ethnic group or background	
A White	Acceptability:
English/Welsh/Scottish/Northern Irish/British	No change from previous version
🗌 Irish	Unacceptable to all groups to include
Romany Gypsy or Irish Traveller	distinct Roma tick-box but not separate Romany Gypsy or Irish
Roma	Traveller
Any other White background, write in	

### 3.5 Version 4: 'Roma' tick-box added below 'Gypsy or Irish Traveller'

Version 4 retained the 'Roma' tick-box but 'Romany' was absent from the 'Gypsy or Irish Traveller' tick-box, as in the 2011 census. The 'Roma' tick-box in the absence of 'Romany' caused uncertainty for some participants that identified as Romany Gypsy who were unsure whether they were meant to identify with 'Roma' due to its similarity to 'Romany'. This change also led some to use free-text to write in 'Romany' as they had in the 2011 census.

Participants in Wales preferred the return to 'Gypsy or Irish Traveller' as they did not identify with the term 'Romany Gypsy'.

"Romany is just an old word, and isn't used any longer - just gypsy is fine." (Wales)

What is your ethnic group?		Clarity:
Choose <b>one</b> section from A to E, then tick <b>one</b> box to best describe your ethnic group or background		Some Romany Gypsies unclear if meant to identify with 'Roma' tick- box
A White		No impact on Irish Travellers or Welsh Gypsies
English/Welsh/Scottish/Northern Irish/British		Quality:
☐ Irish		No change for Irish Travellers or
Gypsy or Irish Traveller		Welsh Gypsies
Roma		Some hesitation / change in
Any other White background, write in		response for Romany Gypsies – ticking 'Gypsy or Irish Traveller' and writing in 'Romany' / 'Romany
		Gypsy' / 'Romany Traveller'
		Acceptability:
		More acceptable to Welsh to remove 'Romany'

Less acceptable to English preferred 'Romany Gypsy' to 'Gypsy' only Unacceptable to all groups to include distinct Roma tick-box but not separate Gypsy or Irish Traveller

#### 3.6 Overall feedback

- Participants' desire to accurately communicate how they self-identify within the limits of the ethnicity question led them to mark up the questionnaire to get this information across
- There were mixed views on Romany Gypsy compared to Gypsy, which suggests one term should not replace the other
- There is potential for confusion over who a 'Roma' tick-box is meant for where 'Romany Gypsy' is not present, especially given challenges with literacy
- The addition of a 'Roma' tick-box lead participants to focus on disparity between response options, as concerns about Gypsy and Irish Traveller being grouped together were underscored by introduction of a separate 'Roma' tick-box

# 4. Implications for ONS

Based on the discussions during this research and participants' responses to the question versions, there are key implications for ONS in the design of the ethnicity question as it relates to the target group:

Evaluation Criteria	Finding
Clarity	<ul> <li>Given differences in views across England and Wales about the acceptability of terminology and identification with particular terms, using three terms for the tick-box may be the best compromise where there is not space in the paper version of the census to add new tick-boxes, i.e.</li> <li>         Gypsy, Romany Gypsy, or Irish Traveller'     </li> </ul>
Acceptability	<ul> <li>However, using a wider range of terminology may then make it seem like even more groups are being lumped together in a single tick-box, particularly if there is a separate 'Roma' tick-box (though this was not directly tested in this research)</li> </ul>
	<ul> <li>Where there is potential to perceive a lack of parity (e.g. Roma tick- box), an explanation of why this has been done (e.g. in guidance or through gatekeepers) may alleviate concerns</li> </ul>
	<ul> <li>Across all groups, it was more acceptable to have separate tick- boxes, so ONS may want to consider this in the future when reviewing priorities for new tick boxes.</li> </ul>
Quality	<ul> <li>Gatekeepers are key to encouraging participation in the census and the quality of data collected</li> </ul>
	<ul> <li>Gatekeepers felt that with greater support from ONS, they could better support their community in completing the census.</li> </ul>

# Appendix – Question Versions

### Version 1: 2011 census

What is your ethnic group?			
Choose one section from A to E, then tick or to best describe your ethnic group or backgroup			
A White			
<ul> <li>English, Welsh, Scottish, Northern Irish or Bri</li> </ul>	English, Welsh, Scottish, Northern Irish or British		
Irish			
Gypsy or Irish Traveller			
<ul> <li>Any other White background, write in</li> </ul>			
B Mixed or Multiple ethnic groups			
White and Black Caribbean			
White and Black African			
White and Asian			
<ul> <li>Any other Mixed or Multiple ethnic backgrou write in</li> </ul>	ind,		
C Asian or Asian British			
Indian			
Pakistani			
Bangladeshi			
<ul> <li>Chinese</li> <li>Any other Asian background, write in</li> </ul>			
<ul> <li>Any other Asian background, write in</li> </ul>			
D Black, African, Caribbean or Black British			
African			
Caribbean			
<ul> <li>Any other Black, African or Caribbean backg write in</li> </ul>	round,		
E Other ethnic group			
Arab			
<ul> <li>Any other ethnic group, write in</li> </ul>			

_				
	What is your ethnic group?			
	Choose one section from A to E, then tick one box to best describe your ethnic group or background			
Α	White			
	English/Welsh/Scottish/Northern Irish/British			
	Irish			
	Romany Gypsy or Irish Traveller			
	<ul> <li>Any other White background, write in</li> </ul>			
в	Mixed or multiple ethnic groups			
	White and Black Caribbean			
	White and Black African			
	White and Asian			
	<ul> <li>Any other Mixed/multiple ethnic background,</li> </ul>			
	write in			
С	Asian or Asian British			
	🗌 Indian			
	Pakistani			
	Bangladeshi			
	Bangladeshi			
	Bangladeshi Chinese			
	Bangladeshi Chinese			
D	Bangladeshi Chinese Any other Asian background, write in			
D	Bangladeshi Chinese Any other Asian background, write in Black, African, Caribbean or Black British			
D	Bangladeshi Chinese Any other Asian background, write in			
D	Bangladeshi Chinese Any other Asian background, write in Black, African, Caribbean or Black British African Caribbean			
D	Bangladeshi Chinese Any other Asian background, write in Black, African, Caribbean or Black British African			
D	<ul> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> </ul> Black, African, Caribbean or Black British <ul> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background,</li> </ul>			
D	<ul> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> </ul> Black, African, Caribbean or Black British <ul> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background,</li> </ul>			
	Bangladeshi Chinese Any other Asian background, write in Black, African, Caribbean or Black British African Caribbean Any other Black/African/Caribbean background,			
	Bangladeshi Chinese Any other Asian background, write in Black, African, Caribbean or Black British African Caribbean Any other Black/African/Caribbean background, write in Other ethnic group			
	<ul> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> </ul> Black, African, Caribbean or Black British <ul> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background, write in</li> </ul> Other ethnic group <ul> <li>Arab</li> </ul>			
	Bangladeshi Chinese Any other Asian background, write in Black, African, Caribbean or Black British African Caribbean Any other Black/African/Caribbean background, write in Other ethnic group			

Wh	at is your ethnic group?		
С	Choose <b>one</b> section from A to E, then tick <b>one</b> box to best describe your ethnic group or background		
A Wh	ite		
	English/Welsh/Scottish/Northern Irish/British		
	Irish		
	Romany Gypsy or Irish Traveller		
	Roma		
	Any other White background, write in		
B Mix	ed or multiple ethnic groups		
	White and Black Caribbean		
	White and Black African		
	White and Asian		
	Any other Mixed/multiple ethnic background, write in		
C Asia	an or Asian British		
	Indian		
	Pakistani		
	Bangladeshi		
	Chinese		
	Any other Asian background, write in		
D Bla	ck, African, Caribbean or Black British		
	African		
	Caribbean		
	Any other Black/African/Caribbean background,		
	write in		
E Oth	ner ethnic group		
E Oth	ner ethnic group Arab		
E Oth			

## Version 4: 'Roma' tick-box added below 'Gypsy or Irish Traveller'

Choose one section from A to E, then tick one box to best describe your ethnic group or background  K Gigspy or Irish Traveller Gigspy or Irish Tra	What is your ethnic group?					
English/Welsh/Scottish/Northern Irish/British Irish Gypsy or Irish Traveller Roma Any other White background, write in White and Black Caribbean White and Black Caribbean White and Black African White and Black African White and Asian Any other Mixed/multiple ethnic background, write in C Asian or Asian British Indian Pakistani Bangladeshi Chinese Any other Asian background, write in D Black, African, Caribbean or Black British C aribbean Any other Black/African/Caribbean background, write in						
<ul> <li>Irish</li> <li>Gypsy or Irish Traveller</li> <li>Roma</li> <li>Any other White background, write in</li> <li>Mixed or multiple ethnic groups</li> <li>White and Black Caribbean</li> <li>White and Black African</li> <li>White and Asian</li> <li>Any other Mixed/multiple ethnic background, write in</li> <li>Indian</li> <li>Pakistani</li> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> <li>D Black, African, Caribbean or Black British</li> <li>Aritcan</li> <li>Any other Black/African/Caribbean background, write in</li> </ul>	A White					
Gypsy or Irish Traveller Gypsy or Irish Traveller Any other White background, write in Mixed or multiple ethnic groups White and Black Caribbean White and Black Caribbean White and Black African White and Asian Any other Mixed/multiple ethnic background, write in Mixed or Asian British Indian Pakistani Bangladeshi Chinese Any other Asian background, write in Chinese Any other Asian background, write in Chinese Any other Asian background, write in Any other Black / African/Caribbean background, write in Chinese	English/	English/Welsh/Scottish/Northern Irish/British				
Roma   Any other White background, write in   White and Plack Caribbean   White and Black African   White and Asian   Any other Mixed/multiple ethnic background, write in   Indian   Pakistani   Bangladeshi   Chinese   Any other Asian background, write in   D Black, African, Caribbean or Black British   Any other Black/African/Caribbean background, write in	🗌 Irish	Irish				
<ul> <li>Any other White background, write in</li> <li>Any other White background, write in</li> <li>White and Black Caribbean</li> <li>White and Black African</li> <li>White and Asian</li> <li>Any other Mixed/multiple ethnic background, write in</li> <li>Indian</li> <li>Pakistani</li> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> <li>D Black, African, Caribbean or Black British</li> <li>Any other Black/African/Caribbean background, write in</li> <li>E Other ethnic group</li> </ul>	Gypsy or	Gypsy or Irish Traveller				
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<ul> <li>White and Black Caribbean</li> <li>White and Black African</li> <li>White and Asian</li> <li>Any other Mixed/multiple ethnic background, write in</li> <li>C Asian or Asian British</li> <li>Indian</li> <li>Pakistani</li> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> <li>D Black, African, Caribbean or Black British</li> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background, write in</li> </ul>	Any other	Any other White background, write in				
<ul> <li>White and Black Caribbean</li> <li>White and Black African</li> <li>White and Asian</li> <li>Any other Mixed/multiple ethnic background, write in</li> <li>C Asian or Asian British</li> <li>Indian</li> <li>Pakistani</li> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> <li>D Black, African, Caribbean or Black British</li> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background, write in</li> </ul>						
<ul> <li>White and Black Caribbean</li> <li>White and Black African</li> <li>White and Asian</li> <li>Any other Mixed/multiple ethnic background, write in</li> <li>C Asian or Asian British</li> <li>Indian</li> <li>Pakistani</li> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> <li>D Black, African, Caribbean or Black British</li> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background, write in</li> </ul>						
<ul> <li>White and Black African</li> <li>White and Asian</li> <li>Any other Mixed/multiple ethnic background, write in</li> <li>C Asian or Asian British</li> <li>Indian</li> <li>Pakistani</li> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background, write in</li> <li>D Black, African, Caribbean or Black British</li> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background, write in</li> </ul>	B Mixed or multiple ethnic groups					
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<ul> <li>African</li> <li>Caribbean</li> <li>Any other Black/African/Caribbean background, write in</li> <li>E Other ethnic group</li> </ul>						
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Any other Black/African/Caribbean background, write in						
write in       E Other ethnic group						
Arab	E Other ethnic group					
Arab	Arab					
Any other ethnic group, write in						