

Kantar Global Holdings S.à r.l.

2023 Annual Report and Accounts Addendum - unaudited

Gender Diversity Information

	Board of Managers¹	Key management personnel²	Employees³
	%	%	%
Male	70.0	88.9	42.3
Female	30.0	11.1	51.3
Other	-	-	6.4
31 December 2023	100.0	100.0	100.0

¹ Please refer to page 6 of the Kantar Annual Report and Accounts 2023.

² Key management personnel are members of the Executive Committee who have Group-wide authority and responsibility for planning, directing and controlling the activities of the Group.

³ Employees defined as all full time equivalent employees excluding temporary employees as at 31 December 2023.